

ADEu Accounts/Cash Flow for year to 31st December 2008

| 2007 | 2008 | 2008 | 2008 | 2008 |
|------------------------------------|----------|--------------|-------------|-----------|
| Income | Euro a/c | Sterling a/c | UK Euro a/c | Total |
| 6.050,00 Membership Fees | 4.945,80 | ~ | ~ | 4.945,80 |
| 11.345,00 Umag, HR Conference fees | 1.620,22 | ~ | ~ | 1.620,22 |
| 4.850,00 Umag, HR Conf fees cash | ~ | | | |
| ~ London Conference Fees | ~ | 8.372,16 | ~ | 5.232,60 |
| ~ Conference sponsorship | ~ | 969,20 | ~ | 605,75 |
| ~ Trainers Workshop | 1.800,00 | ~ | ~ | 1.800,00 |
| ~ Interest | ~ | 0,25 | ~ | 0,16 |
| 22.245,00 | 8.366,02 | 9.341,61 | 0,00 | 14.204,53 |
| Expenditure | | | | |
| 3.315,82 Board Expenses | 2.005,20 | 172,06 | | 2.112,74 |
| 369,96 Office Expenses | 672,04 | | | 672,04 |
| ADI Conf/Board | 0,00 | | | 0,00 |
| 304,87 Internet | 307,87 | | | 307,87 |
| 137,95 Bank Charges | 113,50 | | 38,72 | 152,22 |
| 17.007,86 BadN Conference Costs | 374,70 | | | 374,70 |
| London Conference Expenses | | 1.426,50 | | 891,56 |
| Workshop Expenses | 2.453,18 | | | 2.453,18 |
| 21.136,46 | 5.926,49 | 1.598,56 | 38,72 | 6.964,31 |
| 1.108,54 Surplus/(Defecit) | 2.439,53 | £7.743,05 | -38,72 | 7.240,22 |
| 246,77 Cash | | | 246,77 | |
| Cash workshop | | | 450,00 | |
| Total Cash | | | 696,77 | |

Notes:

The column Sterling a/c is in £

The column Total has been transferred to €

Exchange Rate £ -> € = 1,6

1,6

Bank Balance for NL a/c @ 31/12/2007 = 1.431,51

Bank Balance for NL a/c @ 31/12/2008 = 3.871,04

Net flow = (2.439,53)

Notes

8.050,00

5.000,00

conference income - cash
paid direct to ADI

Additional sponsorship

P&G direct to ADI

Bank Balance for UK Sterling a/c @ 31/12/2007 = £1.042,25

Bank Balance for UK Sterling a/c @ 31/12/2008 = £8.785,30

Net flow = (£7.743,05)

Bank Balance for UK euro a/c @ 31/12/2007 = 4.253,28

Bank Balance for UK euro a/c @ 31/12/2008 = 4.214,56

Net flow = (-38,72)